



Paawidigong First Nations Forum Inc.

Northern Region of Treaty #3 Territory
105 King Street P.O. Box 326, Dryden, Ontario, P8N 2Z1
TEL (807) 223.5080 FAX (807) 223.5012

HOME AND COMMUNITY CARE NURSE / COMMUNITY HEALTH NURSE (HCC/CHN)

TERM POSITION - MATERNITY LEAVE COVERAGE

Location: Dryden, Ontario, with travel to First Nation communities

Salary: \$90,000 annually, prorated for the term of employment

POSITION SUMMARY

Paawidigong First Nations Forum Inc. is seeking a **Home and Community Care Nurse / Community Health Nurse (HCC/CHN)** for a **term position to provide maternity leave coverage**.

The HCC/CHN provides community-based nursing and home care services to **Wabigoon Lake Ojibway Nation and Wabauskang First Nation**, located within the Treaty #3 area.

Working collaboratively with the Health Director of each community and reporting to the **Health Manager of Paawidigong First Nations Forum Inc.**, the HCC/CHN is responsible for delivering core community health, home care, health promotion, chronic disease prevention, and case management services to community members.

This position requires a compassionate, culturally respectful, and client-centred approach to care, along with the ability to work independently and collaboratively with clients, families, community health teams, and external health care providers.

WHAT WE OFFER

- Competitive annual salary of **\$90,000**, prorated for the term of employment
- Professional development opportunities
- Supportive work environment that promotes a healthy work-life balance
- Opportunity to provide meaningful, community-based health services within First Nation communities
- Paid time off for all civic, statutory, and recognized Indigenous holidays

SUMMARY OF DUTIES AND RESPONSIBILITIES

The HCC/CHN will:

- Provide Home and Community Care nursing and case management services.
- Conduct ongoing assessments of clients' health status and care needs.
- Develop, implement, monitor, and update individualized care plans as required.
- Consult and collaborate with physicians, Nurse Practitioners, community health staff, hospitals, specialists, and other health care agencies and professionals.
- Maintain accurate, complete, and confidential client health records and documentation.
- Maintain required statistical information, reports, and program documentation.
- Ensure client confidentiality and privacy are maintained in accordance with organizational policies and applicable legislation.
- Provide support, advocacy, and resource navigation for clients and their families, including assistance with accessing medical supplies, equipment, programs, and services.
- Provide health education and teaching to clients, families, and caregivers.

- Provide foot care services and support to the Diabetes Strategy Nurse, as required.
- Deliver health education and presentations within the communities.
- Provide current information, education, and awareness related to chronic disease prevention, health promotion, and healthy living.
- Collaborate with community leadership, Health Directors, health care providers, and other service agencies to support continuity of care.
- Participate in community health initiatives, programming, and events as required.
- Travel to participating First Nation communities and other locations as required.
- Perform other related nursing and community health duties as assigned.

QUALIFICATIONS, KNOWLEDGE & SKILLS

The successful candidate will possess:

- Bachelor of Science in Nursing (BScN) from a recognized post-secondary institution.
- Current registration and good standing with the **College of Nurses of Ontario (CNO)** as a Registered Nurse.
- Minimum of one year of experience in Community Health Nursing, home care, primary care, or a related nursing environment.
- Advanced Foot Care certification or willingness and ability to obtain certification.
- Knowledge and understanding of First Nations health, culture, traditions, and community-based service delivery.
- Demonstrated cultural awareness, sensitivity, and experience working with First Nation communities.
- Strong assessment, case management, care planning, and health education skills.
- Ability to work independently while also functioning effectively as part of a multidisciplinary team.
- Excellent verbal and written communication skills.
- Strong organizational, leadership, problem-solving, and computer skills.
- Ability to maintain confidentiality and exercise sound professional judgment.
- Ability to speak and/or understand Anishinaabemowin/Ojibway is considered an asset.
- Valid driver's licence, clean driver's abstract, and access to a reliable personal vehicle, as regular travel is required.

TERM OF EMPLOYMENT

This is a **temporary term position providing maternity leave coverage**. The successful candidate will be employed for the established maternity leave coverage period. The term may be adjusted where necessary based on the operational requirements of Paawidigong First Nations Forum Inc. and the duration of the leave being covered.

HOW TO APPLY

Please submit a **cover letter, resume, and three references** to:

Jennifer Turgeon

Paawidigong First Nations Forum Inc.

Human Resources

Email: hadministrator@pfnf.ca

We thank all candidates for their interest; however, only those selected for further consideration will be contacted.

Paawidigong First Nations Forum Inc. is an equal opportunity employer committed to creating an inclusive and respectful workplace. We encourage applications from qualified individuals of all backgrounds and particularly welcome applications from Indigenous candidates. We recognize that diverse experiences, perspectives, and knowledge strengthen our organization and our ability to serve First Nation communities.